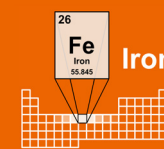


# CRC 1487

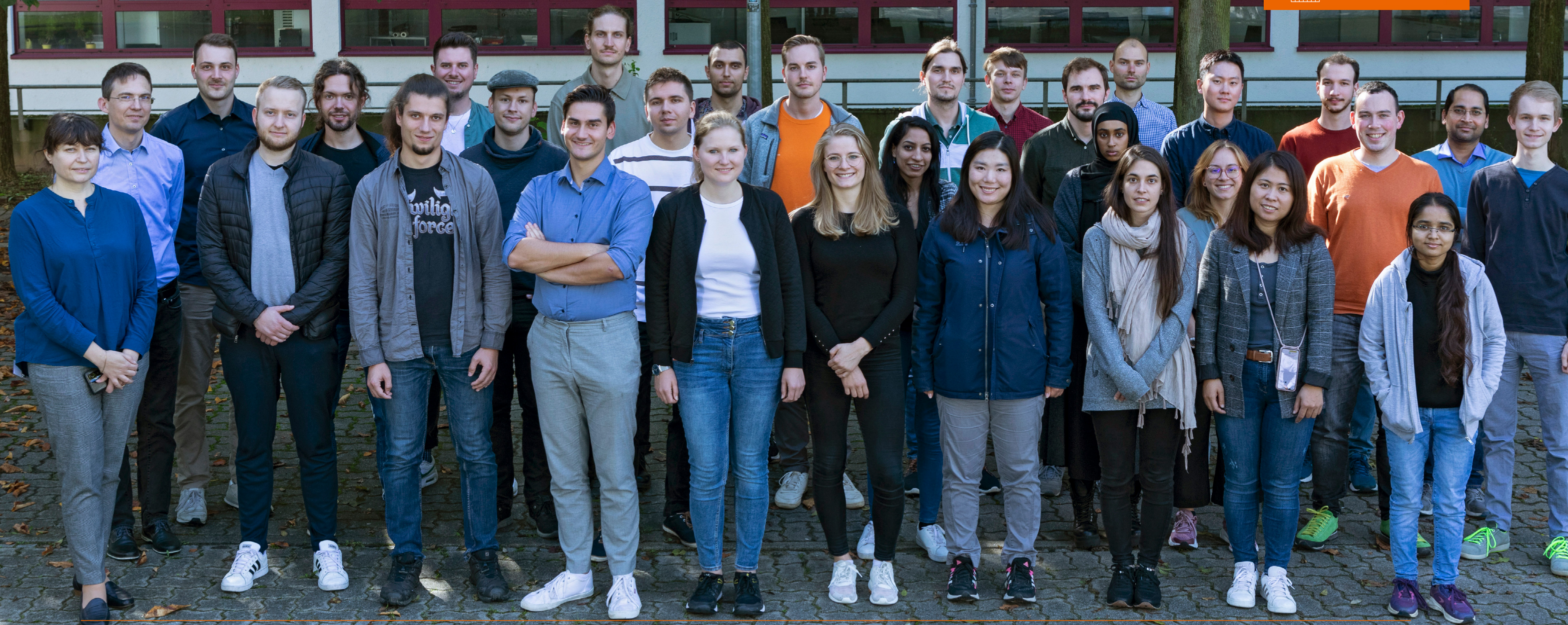
## Information for Early Career Researchers



TECHNISCHE  
UNIVERSITÄT  
DARMSTADT



Iron, upgraded!  
CRC 1487





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## Dear PhD students and postdocs in the CRC 1487

As members of the executive board and coordination office we would like to welcome you in our CRC 1487. The TU Darmstadt pursues a consistent concept in the promotion of early career researchers, structured along the three qualification phases: doctoral phase (R1), postdoctoral phase (R2), and qualification phase for a professorship (R3). In all qualification phases, the university aims to create optimum framework conditions and offers an outstanding environment in which young researchers can develop their potential to the best of their ability.

The TU Darmstadt is committed to equal opportunity and works to improve the work-life-balance of its entire staff. Gender equality, family-friendliness and diversity are not only important fundamental qualities of a modern society, in science they ensure an atmosphere of academic excellence.

Also, the CRC 1487 has the goal of promoting early career researchers and aims to support and leverage the potential of a gender equal, family-friendly and diverse working and research environment.



Executive Board and Coordination Office, October 2022

To reach those goals, TU Darmstadt and the CRC 1487 use numerous measures. To facilitate the overview on the different offers of TU facilities, the CRC 1487, the Rhine-Main-Universities and CRC external partner sites, we present this flyer. You can also find this information on our website:

[www.chemie.tu-darmstadt.de/iron-upgraded/](https://www.chemie.tu-darmstadt.de/iron-upgraded/)

Collaborative Research Center 1487 „Iron, upgraded!“  
<https://www.chemie.tu-darmstadt.de/iron-upgraded/>  
**June 2023**

Photos: Rahel Welsen  
Layout: Sebastian Keuth, <https://www.lectro.org>

**Enjoy your early career researcher time!**  
**Your CRC 1487 Team**

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## Promotion of Early Career Researchers (central offers)

### Ingenium

#### Doctoral candidates (R1)

- Program for doctoral candidates (academic publishing, third-party funding acquisition, leadership skills, career counselling, communication and presentation, teaching skills, project commitment, time management)
- Funding opportunities (doctoral scholarship, equality grant, career bridging grant), advice, networking programs and events



#### Postdocs (R2)

- Program for postdocs (see Ingenium qualification and networking program and special postdoc training)
- Postdoc career program, advice, research support (funding, mentoring)



#### Qualification phase for the professorship (R3)

- Athene young investigator program
- UNICO research groups, junior research groups, assistant professorships



#### Ingenium Newsletter

Get updated about upcoming Ingenium events, workshops and more.



#### Contact

Dr. Bettina Wagner (funding programs)  
bettina.wagner@tu-darmstadt.de

Dr. Angela Müller (networking and consulting)  
angela.mueller@tu-darmstadt.de

Dr. Regina Hack (qualification programs)  
regina.hack@tu-darmstadt.de

Heike Beeres (qualification programs)  
heike.beeres@tu-darmstadt.de

Barbara Solbach (postdoc programs)  
barbara.solbach@tu-darmstadt.de

Dr. Karin Süß (R3 phase)  
karin.suess@tu-darmstadt.de

### Coaching

The Department of Human Resources and Organisational Development (POE) offers various coaching services to all employees.



#### Contact

Rosa Horneff  
rosa.horneff@tu-darmstadt.de

Stephanie Beez  
stephanie.beez@tu-darmstadt.de

### Hochschuldidaktische Arbeitsstelle (HDA)

- Training of key competences
- Qualification of tutors and mentors
- Consulting and networking in tutorial education and mentoring



#### Contact

Dipl.-Psych. Marion Eger (key competencies)  
trainer@hda.tu-darmstadt.de

Tutor and mentor programs  
tutor@hda.tu-darmstadt.de

### Research Mentoring at TU Darmstadt

Provides mentoring to help early career researchers establish their own independent research focus, which is a prerequisite for an academic career.



#### Contact

Dr. Angela Müller  
angela.mueller@tu-darmstadt.de

### Library, Research Data Management

- Publishing: Open Access, dissertations, funding
- Research data management: TUData

#### Contact

Universitäts- und Landesbibliothek  
service-info@ulb.tu-darmstadt.de

TUData Team  
tudata@tu-darmstadt.de



### Welcome Centre

- Support of international groups (professors, guest researchers, postdoctoral researchers, doctoral candidates, German professors returning from abroad, administrative and technical staff and their partners and families)
- Supported activities: preparatory steps; arrival and orientation; life in Darmstadt; planning your next steps; networking and language course offers



#### Contact

Welcome Centre  
welcomecentre@tu-darmstadt.de

### Beratungsstelle für Beschäftigte (BUB)

The centre advises, supports and accompanies all employees of the TU Darmstadt on social, professional and personal issues and in cases of conflict.

#### Contact

Dipl.-Soz.-Päd. Martina Merk  
martina.merk@tu-darmstadt.de

Dipl.-Soz. Frauke Spreckels  
frauke.spreckels@tu-darmstadt.de

M.Sc. Psych. Elke Naumann  
elke.naumann@tu-darmstadt.de



### Writing Centre

Writing consultation, coaching, workshops, writing camps, writing groups



#### Contact

SchreibCenter  
schreibcenter@spz.tu-darmstadt.de

### Language Resource Centre

Language courses at various levels, center for intercultural competences, tandem program

#### Contact

Studienbüro Sprachzentrum  
studienbuero@spz.tu-darmstadt.de



### RMU alliance

Goethe University Frankfurt, Johannes Gutenberg University Mainz and Technical University of Darmstadt have joined together to form the Rhine-Main Universities alliance (RMU):

- RMU weeks of equal opportunities
- “Tag der Rhein-Main-Universitäten” (talks, discussions, networking)
- funding programs



#### Contact

Sascha Strack  
rmu@tu-darmstadt.de

### ECR programs from the other institutions

Goethe-Universität Frankfurt am Main



Johannes Gutenberg-Universität Mainz



Philipps-Universität Marburg



Universität Heidelberg



Technische Universität München



MPI für Chemische Energiekonversion  
Mülheim a.d.R.



## Promotion of Early Career Researchers (CRC 1487 offers)



### PhD/Postdoc Seminar Series

Within the CRC 1487 there is a self-organized PhD/Postdoc seminar series. In the seminar, the own research progress, some tutorials on techniques or research data management or requests for collaborations can be addressed. Beside the content-related knowledge, ECR can improve their organisatory skills. Dates of the seminar series can be found on CRC1487 homepage.

### Workshops

In the area of promoting early career researchers, the CRC 1487 regularly offers workshops such as learning data literacy, research data management, good scientific practice, various methods and training in soft skills such as communication, presentation and team skills. In addition, the CRC 1487 provides information about existing formats and events at TU Darmstadt and at the universities of the Alliance of Rhine-Mainz Universities (RMU).

### Travel and Networking Grants

Depending on the annual budget, the CRC 1487 can offer financial support for travel and networking events for early career researchers. If you are interested, please contact the CRC coordination office.

### Summer School

A team of PhD/postdoc researchers of the CRC is organizing an annual summer school that combines further education, scientific exchange and team building activities.

### Supervision Agreement for PhD Students

Within the framework of the supervision agreement, doctoral researchers can have a second supervisor or mentor in addition to their first supervisor, who will advise them on content-related issues and/or on their academic and professional development. Doctoral researchers and supervisors can discuss and determine joint working methods.

### Postdoc Mentor

Postdocs in SFB 1487 can be accompanied by an additional mentor in the CRC network. This mentor can support postdocs in questions of content and advise them on their academic and professional development. If you are interested, please contact the Early Career Support Commissioner, Prof. Dr. Marcus Rose.

### Spokespersons for PhDs/Postdocs

The annually elected PhD/Postdoc spokespersons coordinate the PhD/Postdoc seminar series and the organization of the Summer School. They are contact persons for the PhD students/Postdocs and part of the steering committee.

*PhD/Postdoc spokespersons 2022/2023*

Hannah Wilhelm (spokesperson PhD students),  
Hannah Lamers (Co-speaker PhD students)



*Current and former PhD/Postdoc spokespersons*

### Contact

Prof. Dr. Marcus Rose (ECR Support Commissioner)  
marcus.rose@tu-darmstadt.de

Dr. Anne Volkenhoff (coordinator)  
anne.volkenhoff@tu-darmstadt.de

### ECR information on our website:



## Gender Equality and Family Friendliness (central offers)

### Equal Opportunities Officers

*Central equal opportunities officer*

Dr.'in Uta Zybell  
gleichstellungsbeauftragte@zv.tu-darmstadt.de



*Equal opportunities office at the Department of Chemistry*  
(The team is always happy to receive support)

gleichstellungsbeauftragte@chemie.tu-darmstadt.de



### Coaching

The Department of Human Resources and Organisational Development (POE) offers various coaching services to all employees.



*Contact*

Rosa Horneff  
rosa.horneff@tu-darmstadt.de

Stephanie Beez  
stephanie.beez@tu-darmstadt.de

### Women's Program

Within the scope of the Women's Program, the Gender Equality Office organises workshops on various topics and provides a space for discussion and exchange for every female employee at the TU Darmstadt.



*Contact*

Agathe Anspach  
agathe.anspach@tu-darmstadt.de

### Big Sister – Mentoring and Networking

Offer for female students with a migration background or from abroad for networking and exchange at the TU Darmstadt, mentoring and networking opportunities



*Contact*

Ann-Kathrin Schrott  
ann-kathrin.schrott@tu-darmstadt.de

### Mentoring Hessen

Mentoring Hessen is the joint project of the Hessian universities to support women on their career paths in science and business.



*Contact*

ProCareer.Doc (R1)  
procareer.doc@mentoringhessen.de

ProAcademia (R2)  
proacademia@mentoringhessen.de

ProProfessur (R3)  
proprofessur@mentoringhessen.de

### Anti-Discrimination Office

The anti-discrimination office of TU Darmstadt offers confidential counselling in cases of discrimination and is a contact point that provides strategic and conceptual advice on how to prevent, avoid or eliminate discrimination.



*Contact*

Márcia Elisa Moser  
antidiskriminierung@tu-darmstadt.de

Team Anti-Discrimination and Diversity (Department of Chemistry)  
antidiskriminierung@chemie.tu-darmstadt.de





# Gender Equality and Family Friendliness (central offers)

## Family Service

The family service develops and manages the measures for a family-friendly university and supports employees and students in organizing their family obligations with their academic and professional careers and in coping with their studies.



*Contact*  
Dr. Karin Süß (Head of Family Service)  
karin.suess@tu-darmstadt.de  
  
Vladimira Obrich  
vladimira.olbrich@tu-darmstadt.de  
  
Christina Tetkov  
servicestelle-familie@zv.tu-darmstadt.de

## Re-entry scholarship

Scholarships for female academics with a doctorate who have interrupted their research due to caring responsibilities and want to continue on the academic path



*Contact*  
Marion Klenk  
marion.klenk@tu-darmstadt.de

## Human Resources and Organizational Development (POE)

The POE department is fundamentally guided by developing the collaborative culture, competencies and potentials of all employees, while advancing organizational structures and processes in a way that enables synergies.



*Contact*  
Personal- und Organisationsentwicklung  
poe@zv.tu-darmstadt.de

## Gender Consulting

The service unit for gender consulting has been established as part of the gender equality office to provide collaborative research networks with a professional point of contact for gender equality-related matters and to create synergies between research networks.



*Contact*  
Dr.'in Anna Laura Raschke & Miriam Frank  
genderconsulting@zv.tu-darmstadt.de

## Relief for female professors

Offer for female professors: reduction in teaching duties following birth of their child; funding for teaching assignments



*Contact*  
Marion Klenk  
marion.klenk@tu-darmstadt.de

## Active Recruiting

Active recruiting comprises searching systematically for and personally approaching potential female candidates for potential professorship vacancies in order to increase the percentage of female applicants in the appointment procedures.



*Contact*  
Dr.'in Uta Zybell (central equal opportunities officer)  
gleichstellungsbeauftragte@zv.tu-darmstadt.de  
  
Marion Klenk  
marion.klenk@tu-darmstadt.de

## Visiting Female Professor Program

Opportunity for excellent female researchers to research and teach at TU Darmstadt within the framework of a visiting professorship



*Contact*  
Dr.'in Uta Zybell (central equal opportunities officer)  
gleichstellungsbeauftragte@zv.tu-darmstadt.de  
  
Marion Klenk  
marion.klenk@tu-darmstadt.de







## Franziska-Braun-Preis

Award for best practice models for attracting women in and for research and teaching at TU Darmstadt



*Contact*  
Inga Halwachs  
halwachs.in@pvw.tu-darmstadt.de

## Offers from the other institutions

- Goethe-Universität Frankfurt am Main 
- Johannes Gutenberg-Universität Mainz 
- Philipps-Universität Marburg 
- Universität Heidelberg 
- Technische Universität München 
- MPI für Chemische Energiekonversion Mülheim a.d.R. 

## Gender Equality and Family Friendliness (Offers from the CRC 1487)



### Career Coachings

Coaching is a helpful tool to reflect on professional goals and concerns. With coaching, the person seeking advice is professionally supported through guidance and counselling. The CRC 1487 provides funds for the use of coaching by the Department “Human Resources and Organizational Development” (POE). If you are interested, please contact the POE directly.

### Workshop Program

In the area of equality and family friendliness, the CRC 1487 regularly offers workshops. The workshops serve to build competencies in these topics, provide information and assistance, and raise awareness. In addition, the CRC 1487 provides information about existing formats and events at the TU Darmstadt and at the universities of the Alliance of Rhine-Main Universities (RMU).

### Meet the Speaker

In this format, the CRC 1487 enables early career researchers to get to know speakers better within the framework of the CRC seminar series and also to address aspects of gender equality and family friendliness.

### “Fluggis Abenteuerland”

Working life is becoming increasingly flexible, which makes new and innovative forms of childcare necessary. When childcare bottlenecks arise, parents need spontaneous support. “Fluggis Abenteuerland” offers you that. The CRC 1487 supports “Fluggis Abenteuerland” financially. If you have need, please give them a call: 06151 780 530 5

### Meet the Speaker

In this format, the CRC 1487 enables early career researchers to get to know speakers better within the framework of the CRC seminar series and also to address aspects of gender equality and family friendliness.

### Mobile Kids-Box

The Kids-Boxes purchased by the CRC 1487 offer practical support on site. They are rolled into the workplace and turn it into a ‘parent-child room’ very quickly and

are thus an offer for better compatibility of work and family. If you have need, please contact the CRC coordination office.

### Travel and Networking Grants

Depending on the annual budget, the CRC 1487 can offer financial support for travel and networking events for early career researchers. If you are interested, please contact the CRC coordination office.

### Bridging funding for female ECRs

Depending on the annual budget, the CRC 1487 can offer financial support for travel and networking events for female early career researchers. If you are interested, please contact the CRC coordination office.

#### Contact

Prof. Dr. Christian Hess  
(CRC 1487 Commissioner for Equal  
Opportunity, Diversity and Family  
Friendliness  
christian.hess@tu-darmstadt.de

Dr. Anne Volkenhoff  
(CRC 1487 coordinator)  
anne.volkenhoff@tu-darmstadt.de



Steering Board of the CRC 1487 in October 2022

## Questions, wishes, suggestions?

#### Contact

Prof. Dr. Ulrike Kramm (CRC 1487 spokesperson)  
ulrike.kramm@tu-darmstadt.de

Simone Roß-Krichbaum (CRC 1487 administration)  
sekretariat@ekat.tu-darmstadt.de

Dr. Anne Volkenhoff (CRC 1487 coordinator)  
anne.volkenhoff@tu-darmstadt.de